



CONTRACT NO. 2025-03

**MULTI-YEAR OBLIGATIONAL MANPOWER SERVICES
(UP TO DECEMBER 31, 2027)**

CONTRACT AGREEMENT

FEB 28 2025

THIS AGREEMENT made this _____ day of _____ 2025 between **NATIONAL ELECTRIFICATION ADMINISTRATION (NEA)** of the Philippines (hereinafter called "the Entity") of the one part and **TEMPS AND STAFFERS, INC.** of **2nd Floor SFI Corporate Center, 105 West Avenue, Quezon City** (hereinafter called "the Supplier") of the other part;

WHEREAS, the Entity invited Bids for certain goods and ancillary services, particularly the **MULTI-YEAR OBLIGATIONAL MANPOWER SERVICES (UP TO DECEMBER 31, 2027)** and has accepted a Bid by the Supplier for the supply of those goods and services in the sum of **FOURTEEN MILLION SIX HUNDRED SEVENTY-THREE THOUSAND THREE HUNDRED TWELVE PESOS AND THIRTY-FIVE CENTAVOS (P14,673,312.35)** per year (hereinafter called "the Contract Price").

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents as required by the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184 shall be deemed to form and be read and construed as integral part of this Agreement, viz.:
 - i. Philippine Bidding Documents (PBDs);
 - i. Schedule of Requirements;
 - ii. Technical Specifications;
 - iii. General and Special Conditions of Contract; and
 - iv. Supplemental or Bid Bulletins, if any
 - ii. Winning bidder's bid, including the Eligibility requirements, Technical and Financial Proposals, and all other documents or statements submitted;

Bid form, including all the documents/statements contained in the Bidder's bidding envelopes, as annexes, and all other documents submitted (e.g., Bidder's response to request for clarifications on the bid), including corrections to the bid, if any, resulting from the Procuring Entity's bid evaluation;

- iii. Performance Security;
- iv. Notice of Award of Contract; and the Bidder's conforme thereto; and
- v. Other contract documents that may be required by existing laws and/or the Procuring Entity concerned in the PBDs. **Winning bidder agrees that additional contract documents or information prescribed by the GPPB that are subsequently required for submission after the**



contract execution, such as the Notice to Proceed, Variation Orders, and Warranty Security, shall likewise form part of the Contract.

3. In consideration for the sum of **FOURTEEN MILLION SIX HUNDRED SEVENTY-THREE THOUSAND THREE HUNDRED TWELVE PESOS AND THIRTY-FIVE CENTAVOS (₱14,673,312.35)** per year *or* such other sums as may be ascertained, **TEMPS AND STAFFERS, INC.** agrees to provide **MULTI-YEAR OBLIGATIONAL MANPOWER SERVICES (UP TO DECEMBER 31, 2027)** in accordance with his/her/its Bid.
4. The **NATIONAL ELECTRIFICATION ADMINISTRATION** agrees to pay the above-mentioned sum in accordance with the terms of the Bidding.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with the laws of the Republic of the Philippines on the day and year first above written.


ANTONIO MARIANO C. ALMEDA
Administrator
Authorized Head of the Procuring Entity

for:
**NATIONAL ELECTRIFICATION
ADMINISTRATION**


Ms. RIZZA LYN Y. ENSOY
AVP and Head-Finance Group

for:
TEMPS AND STAFFERS, INC.

SIGNED IN THE PRESENCE OF:



Witness



Witness

ACKNOWLEDGEMENT

Republic of the Philippines)
City of Quezon) S.S.

BEFORE ME, a Notary Public, for and in Quezon City, Philippines, this **FEB 28 2025** day of _____ 2025 personally appeared:

Name	Valid ID and No.	Valid Until
ANTONIO MARIANO C. ALMEDA		
Ms. RIZZA LYN Y. ENSOY	TIN ID # 226-708-856	

known to me to be the same persons who executed the foregoing Contract and who acknowledged to me that the same is their free and voluntary act and deed and of the entities they respectively represent.

The **CONTRACT** for the **MULTI-YEAR OBLIGATIONAL MANPOWER SERVICES (UP TO DECEMBER 31, 2027)** was signed by the parties on each and every page thereof.

WITNESS MY HAND AND SEAL, this **FEB 28 2025** day of _____, 2025.

Doc. No. 370;
Page No. 71;
Book No. XI;
Series of 2025.

ATTY. JOHN RYAN E. SEGUIT
NOTARY PUBLIC, QC VALID UNTIL DEC 31, 2025
ROLL NO. 59421, TIN NO. 427-346-464
PTR NO 4850664/, JAN. 2, 2025
IBP NO 467876/JAN. 3, 2025 QUEZON
MCLE COMP VII -0021583 4/14/2025
ADM.MATTER NO. BP-016 (2025-2026)
ADD 89 WEST AVENUE BRGY PHILAM, QUEZON CITY

FEB 28 2025 SUBSCRIBED AND SWORN to before me this
at Quezon City with Affiant exhibiting
To me His/Her Respective Valid ID

Doc. No. 257
Page No. 53
Book No. 03
Series of 2025

ATTY. NELFA V. CABRERA-LEHNERT
Notary Public
For and Quezon City, Until December 31, 2024-2025
ADM. Matter NP, 073
MCLE No. VII-00116304; IEP Lifetime No. 016915
Roll No. 69931, PTR No. 7247470 2-7-2025 Quezon City
BFP-NHQ, Bagong Pag-asa, Agham Rd., Giliman, Quezon City
Email Add. nelfacabrera@gmail.com